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Securities code: 7213

June 9, 2025

(Commencement date of measures for electronic provision of information) June 3, 2025

To Shareholders with Voting Rights:

Makoto Sugimoto
President and CEO
LECIP HOLDINGS
CORPORATION
1260-2 Kaminoho, Motosu City,
Gifu, Japan

**NOTICE OF CONVOCAION OF
THE 73RD ORDINARY GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 73rd Ordinary General Meeting of Shareholders of LECIP HOLDINGS CORPORATION (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, measures for electronic provision of information will be implemented for the information contained in the Reference Documents, etc., for this General Meeting of Shareholders (matters subject to the measures for electronic provision), which will be posted on the following websites on the internet, titled as “Notice of Convocation of the 73rd Ordinary General Meeting of Shareholders”, etc. You are kindly requested to access any of these websites and check the information.

[Company’s website]

<https://www.lecip.com/>

Please access the website above and select “Investor Relations”, “IR Library” and “Shareholder Report” from the menu in that order for details.

In addition to the above website, the matters subject to the measures for electronic provision are also posted on the Tokyo Stock Exchange (TSE) website.

[Tokyo Stock Exchange’s website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the TSE website above, enter and search for “LECIP HOLDINGS” in the “Issue name (company name)” field or “7213” the securities code of the Company in the “Code” field, select “Basic information” and “Documents for public inspection/PR information,” in that order, and inspect the information posted in “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting]” under “Filed information available for public inspection”.

Instead of attending the meeting, you can exercise your voting rights via the internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders and follow the “Instructions for the Exercise of Voting Rights” to exercise your voting rights no later than 5:25 p.m. on Tuesday, June 24, 2025 (JST).

Since the 67th Ordinary General Meeting of Shareholders, the Company has stopped providing gifts for shareholders who attend the meeting. We kindly appreciate your understanding on this matter.

1. Date and Time: Wednesday, June 25, 2025 at 10:00 a.m. (JST)
(Reception starts at 9:00 a.m.)

2. Place: Hall, 2nd Floor, JUROKU PLAZA
1-10-11 Hashimoto-Cho, Gifu, Japan

3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report and Consolidated Financial Statements for the Company's 73rd Fiscal Year (April 1, 2024 - March 31, 2025) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 73rd Fiscal Year (April 1, 2024 - March 31, 2025)

Proposals to be resolved:

Proposal: Election of Six (6) Directors (excluding Directors who are Audit and Supervisory Committee Members)

1. Should matters subject to the measures for electronic provision require revisions, a notice on the revisions and the details of the matters before and after the revisions will be posted on each website posting these matters.
2. The Company will also send a document stating the matters subject to the measures for electronic provision to shareholders who have made a request for delivery of such documents in written form. This document excludes the following matters in accordance with the provisions of laws and regulations and Article 15 of the Company's Articles of Incorporation.
 - (1) "The Systems and Policies of the Company" in the Business Report
 - (2) "Consolidated Statements of Changes in Net Assets" and "Explanatory Notes on Important Matters That Are to Become the Basis for Preparation of Consolidated Financial Statements and Other Notes" in the Consolidated Financial Statements
 - (3) "Non-consolidated Statements of Changes in Net Assets" and "Explanatory Notes on Important Matters Concerning Accounting Policies and Other Notes" in the Non-consolidated Financial Statements

Accordingly, the documents that are sent to shareholders who have made a request for delivery of such documents in written form are part of the documents audited by the Audit and Supervisory Committee Members and the Accounting Auditor in the preparation of the audit report.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal: Election of Six (6) Directors (excluding Directors who are Audit and Supervisory Committee Members)

The terms of office of all six (6) Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this year's Ordinary General Meeting of Shareholders. Accordingly, the Company proposes the election of six (6) Directors (excluding Directors who are Audit and Supervisory Committee Members).

Regarding this Proposal, the Company's Nomination and Compensation Advisory Committee and Audit and Supervisory Committee have judged that all candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) are suitable for their respective positions.

The candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) are as follows.

No.		Name	Current positions and responsibilities at the Company	Attendance at the Board of Directors meetings
1	[Reappointment]	Makoto Sugimoto	President and CEO	13/13 (100%)
2	[Reappointment]	Hiroko Mitsui	Senior Managing Director	13/13 (100%)
3	[Reappointment]	Haruo Nagano	Managing Director	13/13 (100%)
4	[Reappointment]	Norihiro Shinagawa	Managing Director	13/13 (100%)
5	[Reappointment]	Motoaki Kitano	Director and Executive Officer (in charge of sales)	13/13 (100%)
6	[Reappointment]	Koji Iwasa	Director and Executive Officer (in charge of development)	13/13 (100%)

[Reappointment] Candidate for reappointed Director

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions			Number of shares of the Company held
1	<p>Makoto Sugimoto (September 14, 1952)</p> <p>[Reappointment]</p> <p>[Attendance at the Board of Directors meetings] 13/13 (100%)</p>	<p>June 1990 Director of the Company</p> <p>April 1991 Director and Vice President of the Company</p> <p>April 1993 President and CEO of the Company</p> <p>June 1993 Director of Sanyo Electronics Co., Ltd. (currently LECIP ELECTRONICS CORPORATION) (Current)</p> <p>June 2002 Director of LECIP U.S.A.,INC.</p> <p>March 2005 Director of LECIP Industry Co., Ltd.</p> <p>June 2008 President and CEO, and Executive Officer of the Company</p> <p>March 2010 Director of LECIP INC. (Current)</p> <p>October 2010 President and CEO of the Company (Current)</p> <p>President and CEO, and Executive Officer of LECIP CORPORATION</p> <p>Director of LECIP INTERNATIONAL INC.</p> <p>Director of Gifu DS Management Co., Ltd. (currently LECIP DIGITAL SIGNAGE CORPORATION) (Current)</p> <p>April 2011 Director of LECIP SLP Co., Ltd.</p> <p>Director of LECIP ENGINEERING CORPORATION (Current)</p> <p>June 2013 President and CEO of LECIP CORPORATION</p> <p>December 2014 Director of LECIP (SINGAPORE) PTE LTD (Current)</p> <p>June 2018 Director of LECIP THAI CO., LTD. (Current)</p> <p>April 2025 Representative Director and Chairman of LECIP CORPORATION (Current)</p> <p>[Significant concurrent positions] Representative Director and Chairman of LECIP CORPORATION</p>			435,941
<p>[Reason for nomination]</p> <p>As President and CEO of the Company, Mr. Sugimoto has led the management of the Group and has appropriately fulfilled his role as Director, including decision-making on important management matters and supervision of business execution. We therefore renominated him as a candidate for Director (excluding Directors who are Audit and Supervisory Committee Members).</p>					

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	Hiroko Mitsui (September 21, 1980) [Reappointment] [Attendance at the Board of Directors meetings] 13/13 (100%)	<p>June 2017 Senior Manager of Administration Headquarters of the Company</p> <p>April 2018 Deputy General Manager of Administration Headquarters of the Company, and Senior Manager of Sales Division of LECIP CORPORATION</p> <p>June 2018 Executive Officer (in charge of corporate planning) of the Company</p> <p>June 2021 Director of the Company</p> <p>April 2022 Deputy General Manager of Administration Headquarters of the Company, and General Manager of Community Business Development Division and Senior Manager of Sales Division of LECIP CORPORATION</p> <p>June 2022 Director of LECIP CORPORATION Director of LECIP ELECTRONICS CORPORATION, and Director of LECIP ENGINEERING CORPORATION (Current)</p> <p>April 2023 Deputy General Manager of Administration Headquarters of the Company, and Senior Manager of Sales Division of LECIP CORPORATION Head of Business Development Center of LECIP CORPORATION (Current)</p> <p>June 2023 Managing Director of the Company, and Managing Director of LECIP CORPORATION</p> <p>June 2024 Senior Managing Director of the Company (Current)</p> <p>[Significant concurrent positions] Head of Business Development Center of LECIP CORPORATION</p>	88,345
<p>[Reason for nomination] As Senior Managing Director of the Company, Ms. Mitsui has appropriately fulfilled her role as Director, including decision-making on important management matters and supervision of business execution. She is also responsible for leading the Business Development Center as its Head and has extensive knowledge of overall business development. We therefore renominated her as a candidate for Director (excluding Directors who are Audit and Supervisory Committee Members).</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	Haruo Nagano (April 25, 1959) [Reappointment] [Attendance at the Board of Directors meetings] 13/13 (100%)	<div> <div>April 2005</div> <div>Executive Officer, General Manager of System Product Business Department, and General Manager of Development Department of the Company</div> </div> <div> <div>June 2008</div> <div>Director and Executive Officer of the Company General Manager of Production Headquarters of the Company</div> </div> <div> <div>October 2010</div> <div>Director of the Company Director and Executive Officer of LECIP CORPORATION General Manager of Sales Division of LECIP CORPORATION Director of LECIP INTERNATIONAL INC.</div> </div> <div> <div>April 2011</div> <div>President and CEO of LECIP ENGINEERING CORPORATION</div> </div> <div> <div>August 2012</div> <div>President and CEO of LECIP SLP Co., Ltd.</div> </div> <div> <div>June 2013</div> <div>Director of LECIP CORPORATION</div> </div> <div> <div>September 2013</div> <div>Director of LECIP THAI CO., LTD.</div> </div> <div> <div>March 2018</div> <div>General Manager of Production Division of LECIP CORPORATION</div> </div> <div> <div>April 2019</div> <div>President and CEO of LECIP SLP Co., Ltd.</div> </div> <div> <div>June 2019</div> <div>Managing Director of LECIP CORPORATION Managing Executive Officer (in charge of production) of the Company</div> </div> <div> <div>April 2021</div> <div>Managing Executive Officer (in charge of production and overseas business) of the Company</div> </div> <div> <div>August 2023</div> <div>President and CEO of LECIP INC.</div> </div> <div> <div>June 2024</div> <div>Managing Director of the Company (Current)</div> </div>	54,693
[Reason for nomination] As Managing Director of the Company, Mr. Nagano has appropriately fulfilled his role as Director, including decision-making on important management matters and supervision of business execution. He also has extensive knowledge of quality and production management, as well as the overall production technologies of the Group. We therefore renominated him as a candidate for Director (excluding Directors who are Audit and Supervisory Committee Members).			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
4	Norihiro Shinagawa (April 27, 1959) [Reappointment] [Attendance at the Board of Directors meetings] 13/13 (100%)	<p>April 2009 Deputy General Manager of General Affairs Department of the Company</p> <p>October 2010 General Manager of HR and General Affairs Department of the Company Representative Director of LECIP Industry Co., Ltd.</p> <p>April 2013 General Manager of Administration Headquarters and General Manager of HR and General Affairs Department of the Company</p> <p>June 2013 Executive Officer (in charge of administration) of the Company</p> <p>April 2016 General Manager of Administration Headquarters and General Manager of General Affairs Department of the Company</p> <p>June 2019 Director of the Company</p> <p>April 2020 General Manager of Administration Headquarters of the Company</p> <p>July 2020 General Manager of Administration Headquarters and General Manager of Information and Systems Department of the Company</p> <p>April 2022 General Manager of Administration Headquarters of the Company (Current)</p> <p>June 2024 Managing Director of the Company (Current)</p>	31,447
	<p>[Reason for nomination] As Managing Director of the Company, Mr. Shinagawa has appropriately fulfilled his role as Director, including decision-making on important management matters and supervision of business execution. He also has extensive knowledge of the overall management and administration of the Group as General Manager of Administration Headquarters. We therefore renominated him as a candidate for Director (excluding Directors who are Audit and Supervisory Committee Members).</p>		

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
5	<p>Motoaki Kitano (November 4, 1965)</p> <p>[Reappointment]</p> <p>[Attendance at the Board of Directors meetings] 13/13 (100%)</p>	<p>April 2011 General Manager of New Business Development Department of Sales Division of LECIP CORPORATION</p> <p>April 2013 General Manager of Sales Planning Department of Sales Division of LECIP CORPORATION</p> <p>June 2014 Director of Gifu DS Management Co., Ltd. (currently LECIP DIGITAL SIGNAGE CORPORATION) (Current)</p> <p>April 2017 General Manager of Bus Sales Department of Sales Division of LECIP DIGITAL SIGNAGE CORPORATION</p> <p>July 2018 Deputy General Manager of Sales Division and General Manager of Sales Promotion Department of LECIP DIGITAL SIGNAGE CORPORATION</p> <p>June 2019 Executive Officer (in charge of sales) of the Company (Current)</p> <p>December 2019 General Manager of Sales Division of LECIP CORPORATION General Manager of Sales Promotion Department of LECIP CORPORATION</p> <p>June 2021 Director of the Company (Current) Director of LECIP CORPORATION</p> <p>June 2022 Director of LECIP ENGINEERING CORPORATION (Current)</p> <p>April 2023 Deputy Head of Business Development Center of LECIP CORPORATION</p> <p>April 2025 President and CEO of LECIP CORPORATION (Current)</p> <p>[Significant concurrent positions] President and CEO of LECIP CORPORATION</p>	35,201
<p>[Reason for nomination]</p> <p>As Director of the Company, Mr. Kitano has appropriately fulfilled his role as Director, including decision-making on important management matters and supervision of business execution. Furthermore, as Executive Officer in charge of sales of the Company, he has appropriately performed his role as Executive Officer, assuming his responsibility to execute business operations in the sales division and has extensive knowledge of the overall sales operations. We therefore renominated him as a candidate for Director (excluding Directors who are Audit and Supervisory Committee Members).</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
6	Koji Iwasa (January 24, 1966) [Reappointment] [Attendance at the Board of Directors meetings] 13/13 (100%)	<p>April 2013 General Manager of Equipment Design Department of Production Division of LECIP CORPORATION</p> <p>December 2015 Executive Officer (in charge of production) of the Company General Manager of Production Division, General Manager of Development Department, and General Manager of Solution Department of LECIP CORPORATION</p> <p>November 2018 Senior Manager of Production Division of LECIP CORPORATION, and General Manager of Technology Department of LECIP SLP Co., Ltd.</p> <p>April 2019 Deputy General Manager (in charge of development management) of Production Division of LECIP CORPORATION, and General Manager of Technology Department of LECIP SLP Co., Ltd.</p> <p>April 2020 Deputy General Manager of Production Division and Executive Manager of LECIP CORPORATION</p> <p>April 2021 Executive Manager and General Manager of Production Division and General Manager of Global Solution Department of LECIP CORPORATION</p> <p>June 2021 Director of the Company and Director of LECIP CORPORATION (Current)</p> <p>April 2022 Executive Manager and General Manager of Production Division, General Manager of Global Solution Department, and Deputy General Manager of Community Business Development Division of LECIP CORPORATION</p> <p>April 2023 Executive Officer (in charge of development) of the Company and General Manager of Development Division of LECIP CORPORATION (Current) Executive Manager of EMS and Deputy Head of Business Development Center of LECIP CORPORATION</p> <p>July 2023 General Manager of Equipment Design Department of Development Division of LECIP CORPORATION</p> <p>[Significant concurrent positions] Director, General Manager of Development Division of LECIP CORPORATION</p>	28,175

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
	<p>[Reason for nomination]</p> <p>As Director of the Company, Mr. Iwasa has appropriately fulfilled his role as Director, including decision-making on important management matters and supervision of business execution. Furthermore, as Executive Officer in charge of development of the Company, he has appropriately performed his role, assuming his responsibility to execute business operations in the design and development division and has extensive knowledge of quality and production management as well as the overall production technologies of the Group. We therefore renominated him as a candidate for Director (excluding Directors who are Audit and Supervisory Committee Members).</p>		

- Notes:
1. There are no special interests between each candidate and the Company.
 2. Ms. Hiroko Mitsui is a biological daughter of Mr. Makoto Sugimoto, President and CEO of the Company.
 3. The “Number of shares of the Company held” is as of March 31, 2025.
 4. In accordance with Article 430-3, Paragraph 1 of the Companies Act, the Company has entered into a directors and officers liability insurance agreement (management risk protection insurance agreement) with an insurance company. The agreement covers losses incurred by the insured, including the Company’s Directors, due to damage claims brought during the insurance period for acts performed in the capacity as company officers . (However, damages that arise from the intentional violation of laws and regulations, are exempt from such insurance agreement.) If each candidate is formally appointed and assumes office as Director (excluding Directors who are Audit and Supervisory Committee Members), he or she will be insured under the said insurance agreement. Furthermore, the aforementioned insurance agreement is scheduled to be renewed with its current terms at the upcoming renewal.

[Reference] Skills matrix of the candidates for Board of Directors (after the Annual General Meeting of Shareholders on June 25, 2025)

What is a skills matrix?

A skills matrix is a table which summarizes the combination of “skills” and “diversity”, including the knowledge, aptitude and experience of each director, so that the Board might properly exercise its supervisory functions. The purpose of the skills matrix is to compare the knowledge and experience of directors required by the Company in light of the management strategy of the Company with the knowledge and experience of current directors and director candidates; disclose the composition of the Board is, on the whole, well-balanced; and reveal the appropriateness of appointment of directors given the Company’s management strategy.

The Company nominates candidates for Directors with due consideration given to the balance of knowledge, experience, ability, and diversity. If the proposal at this General Meeting of Shareholders is approved and resolved as proposed, the skills matrix for each director will be as follows.

	Positions at the Company	Management	Finance / Accounting	Legal / Risk / Compliance	Global	Sales / Marketing	DX / Digital	Sustainability / Diversity	HR / Labor	Research / Development
Makoto Sugimoto	President and CEO	●	●		●	●	●	●	●	
Hiroko Mitsui	Senior Managing Director	●			●	●	●	●	●	
Haruo Nagano	Managing Director	●			●		●			●
Norihiro Shinagawa	Managing Director	●	●	●	●		●	●	●	
Motoaki Kitano	Director	●				●	●			
Koji Iwasa	Director	●		●	●	●	●			●
Kiyoyuki Kimura	Director, Audit and Supervisory Committee Member (Outside)			●						
Miwa Yamaguchi	Director, Audit and Supervisory Committee Member (Outside)	●				●	●	●		
Kiyohiro Shii	Director, Audit and Supervisory Committee Member (Outside)		●	●						

* The skills matrix will be formally finalized upon resolution of the Annual General Meeting of Shareholders of the Company on June 25, 2025 and the Board of Directors meeting thereafter.

Definition of Skills and Reasons for Selection

Name of Skill	Definition and Reason for Selection
Management	<ul style="list-style-type: none"> • Core skills for corporate management, including business administration, vision and strategic planning, and leadership. • Required to make decisions on medium- to long-term management policies and strategies.
Finance / Accounting	<ul style="list-style-type: none"> • Skills to appropriately manage and administer business resources, and to build a good relationship and trust with the capital market. • Required to invest for growth, promote capital policy, supervise business, and manage risks.
Legal / Risk / Compliance	<ul style="list-style-type: none"> • Skills to accurately recognize, evaluate, and respond to various potential risks that may arise from external environment or business operations, and to conduct fair and appropriate management. • Required to establish a governance system based on compliance with laws and regulations and proper risk management.
Global	<ul style="list-style-type: none"> • Skills to promote business strategies that effectively utilize business resources in a global environment. • Required to expand business scope through establishing business models, organizations, distribution and operation systems overseas.
Sales / Marketing	<ul style="list-style-type: none"> • Skills to promote efficient supply chain and sales strategies, brand value management, and effective marketing strategies. • Required to meet the changing needs of customers, offer value-added products, and make decisions on future product strategies and sales policies.
DX / Digital	<ul style="list-style-type: none"> • Skills to promote the implementation and expansion of the services for existing business, and the creation of new businesses and new services through the utilization of DX and digital technology. • Required to promote new value creation by utilizing digital technology, which will be essential for the creation of new businesses.
Sustainability / Diversity	<ul style="list-style-type: none"> • Skills in non-financial factors that support the company's sustainability, such as environment, society, governance, and human capital. • Required to solve environmental and social issues through business activities, and to enhance sustainable corporate value by utilizing diversified human resources.
HR / Labor	<ul style="list-style-type: none"> • Skills to promote the creation of corporate value through the appropriate securing and development of human capital and planning and implementing human resources management and strategies. • Required to appropriately maintain and nurture human capital, enable them to fully demonstrate their capabilities, and enhance corporate value.
Research / Development	<ul style="list-style-type: none"> • Skills to promote R&D, technology development which will create business seeds, and promote product quality enhancement. • Required to produce and develop products and services, enhance their quality, and create new value.